Zero to PUG: A Playbook for New Community Builders

A playbook for building a PostgreSQL users group

From a first meetup to a community that people can help sustain

Shared governance at PostgreSQL

No single owner. Clear responsibilities. Many ways to contribute.

Project coordination

Core Team
Release coordination
Project policy

Shared services

Infrastructure
Security response
Code of Conduct

Community work

Contributors
User groups
Non-profit partners

Teams and committees handle different parts of the work; contributors participate across the project.

The work behind each meetup

The calendar invite is the easy part.

01

Finding sponsors

Support takes time to secure. We have to explain the value and keep building relationships.

02

Leading the team

We lead a local volunteer team alongside our day jobs, outside PostgreSQL's core teams.

03

Finding speakers

A useful program depends on finding people willing to share their experience.

All of this happens around the day job.

What makes the effort worthwhile

The best part is what we build together.

Shared team experience

We plan, solve the practical details, and make each event happen together.

A local link to PostgreSQL

We help people connect locally with a global open source community.

A sense of belonging

People can meet peers, ask questions, and feel that they have a place here.

A global project feels closer when we make space for it locally.

There are many ways to take part

Show up

Come to a meetup
Bring a question
Meet other users

Share

Suggest a topic
Give a short talk
Invite a colleague

Help out

Welcome people
Join the organizing team
Offer a venue or support

3
successful meetups,
with great feedback

143
Meetup.com members
as of October 16, 2026

55–60%
of Meetup.com RSVPs
attend in person

meetup.com/greece-postgresql-users-group

linkedin.com/company/greece-postgresql-users-group

Keep the community going!

Join us, share what you know, or help make the next meetup happen.

For questions or comments, email me at c.charalampidi@gmail.com .